

NO. 16
30 September 1964

III

PWC PERFORMANCE:

This issue of the FIX N' FAX finds the Center rather heavily involved in planning for the future and developing programs to support or implement these plans. We look backward as a matter of evaluating our past performance and, at the same time, we endeavor to look ahead not so much as to see what the future holds for the Center, but to determine what we can or should be doing to improve our performance as a service organization. Currently, we have a Management Assistance Team from the Bureau of Yards and Docks on board who will be with us for some time in connection with installing machine accounting at the Center. When finally placed in operation, these machines will provide a variety of reports, some having the objective of measuring our efficiency.

It is not anticipated that the above action will in any way interfere with the daily operations of the Center, although there will be increased administrative workloads. Additionally, it is not expected that there will be any delays or interference with job performance and that proper emphasis will be maintained on improving work methods, use of new and more efficient equipment and better materials.

SANDANGER:

On the subject of the Motor Vessel SANDANGER, it looks as though we have officially lost this ship as a customer as the sale was confirmed in Federal Court on 29 September. Mr. Kiefer from Maintenance Control Department performed yeoman service as did many others from the Center in keeping this rather impressive, if not unwelcome, customer from polluting the San Diego beaches and bay.

SERVICE WORK DIVISION:

As we go to press, we have a change pending in the top position in the 510 shop. Mr. B.S. Hutchinson moves across the compound from Utilities Shop to take over these responsibilities from Mr. Brown who becomes a Construction Superintendent with the unenviable task of maintaining some 3,400 units of housing. Both of these positions are very demanding and possibly not as rewarding; however, we consider ourselves most fortunate to find such highly qualified supervisors within the organization for these billets.

JOB ANNOUNCEMENTS:

The Naval Amphibious Base has announcements out for establishing registers

for Planner and Estimator (Public Works Structures and Public Works Mechanical Systems). The Industrial Relations Office has copies of announcements.

FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM:

The Civil Service Commission has announced that the benefits or rates, or both, of most health benefits plans will change effective November 1964. These changes, and recent changes of law and regulation, will be reflected in revised health benefits pamphlets and brochures. The Commission has also announced that there will be an open season in February 1965 with opportunity at that time for employees to enroll and to change plans, options and type of enrollment (self only to family).

Information about Plan Changes effective November 1964 (BRI-41-117) will be distributed to employees prior to 1 November. Check the information in it regarding your plan to see if it has changed, and if so, in what respect. Your present brochure plus the BRI-41-117 constitutes an up-to-date statement of the benefits and rates of your plan. Keep the BRI-41-117 with your brochure. You will not receive a revised brochure for your plan.

Each employee will also receive a revised edition of pamphlet Standard Form 2809A, The Federal Employees Health Benefits Program, which has been revised to reflect recent changes in the health benefits law and regulations. Keep the SF-2809A, your brochure, and the BRI-41-117 with your important papers.

VISION AND THE WORLD AROUND YOU:

As carpenters, electricians, auto mechanics, and many other skilled occupations, the relationship of good vision to safety is important. It is also important that every one of our particular jobs require that we have specific visual skills before we can perform our tasks efficiently and safely.

Periodic visual examinations by your Industrial Vision Consultant are important in determining if your visual skill functions are adequate for your job. If your visual skills are not adequate for your job, you will be more prone to eye and other accidents. It will then be up to your Industrial Vision Consultant to examine your visual functions and raise their performance by the use of a proper occupational correction. In many instances your occupational correction for the job will be different than the visual correction you may wear at home. Since you have unique problems on the job that you do not have at home, your occupational correction will be a tool to help you perform your job efficiently and safely.

BLOOD BANK:

Fresh, whole blood, which ranks with the antibiotic drugs as an important life saver of this era, has been available to employees here since the establishment

of our Blood Bank in July 1959. With the growing need for blood, it is realized there must be an efficient, dependable way to secure blood, stockpile it and make it available to those who need it. Here is where YOUR BLOOD BANK meets the need by insuring a steady source of blood, and making it immediately available to employees and/or dependents.

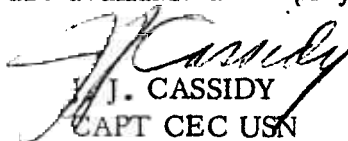
A statement of operation of the Blood Bank since the establishment of the Public Works Center is furnished below. Although the balances of both Blood and money seem high, remember it would take only one serious illness to completely deplete the funds.

Balance on hand, 7/1/63	168 pints
Blood donations since establishment of PWC	<u>79</u>
	247
Blood replacements	<u>78</u>
Balance on hand, 9/18/64	169 pints
Money on hand, 7/1/63	\$1030
Money received	<u>575</u>
Total.....	\$1605
Service charges paid	<u>411</u>
Balance on hand, 9/18/64	\$1194

A copy of the formalized Blood Bank Program is attached. Please study it and retain as a ready reference. It is of the utmost importance that anyone physically able to donate blood volunteer their service. Blood is urgently needed. Those who are unable to donate blood because of physical limitations, are invited to donate \$1.00 per year.

The Bloodmobile will visit the four local Commands on 29 October 1964. Remember the date! You will be notified of the time and place.

Discount tickets for Sea World are available at Employee Services, Bldg. #16.


J. J. CASSIDY
CAPT CEC USN

Commanding Officer
U.S. Navy Public Works Center, SDiego